Farmworker Recruitment in Mexico
Program Areas

Outreach, Education and Leadership Development

Intake, Evaluation and Referral

Direct Representation, Strategic Litigation, Litigation Support

Policy Advocacy
Reports

PICKED APART

The Hidden Struggles Of Migrant Worker Women In The Maryland Crab Industry

Recruitment Revealed

Fundamental Flaws in the H-2 Temporary Worker Program and Recommendations for Change
Reports

Taken For A Ride:
Migrant Workers in the U.S. Fair and Carnival Industry

The American Dream Up for Sale:
A Blueprint for Ending International Labor Recruitment Abuse
Monitoring International Labor Recruitment:
A Cross-Visa Exploration of Regulatory Challenges

A resource created by
Centro de los Derechos del Migrante, Inc.

International Labor Recruitment Working Group Meeting
Gender Inequality in U.S. Labor Migration Programs

ENGENDERING EXPLOITATION:

Gender Inequality in U.S. Labor Migration Programs

POLICY BRIEF
ENGENDERING EXPLOITATION: Worker Stories
International Labor Recruitment Working Group
Interactive platform to build worker power

- **Contribute information** about recruiters and employers
- **Read and write reviews** about these actors
- **Learn about their rights** as temporary migrant workers
- **Stay informed** about immigration policy, fraud alerts, and other important news
- **Access assistance and resources** if they have suffered a rights violation
Anonymous *worker reports* in real time.

**Employer review**

*The Green Plant, Inc.*

- Rating: 3 stars
- Date: Jun 14, 2015
- Read review

**Recruitment Agency review**

*Chamba Mexico - San Luis Potosi*

- Rating: 5 stars
- Date: May 20, 2015 | San Luis Potosi, San Luis Potosi
- Read review

**Recruiter review**

*Sergio Gonzalez*

- Rating: 5 stars
- Date: Jun 21, 2015 | Miguel Auza, Zacatecas
- Read review

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**Recruiter: Humberto Salinas**

**Reviews**

*Anonymous*

- Date: Sep 12, 2014
- Rating: 5 stars

> me da la impresión de que este reclutador quiere manejar sus intereses personales primeramente para el primero porque no da la información verídica y a costa de mala información me pasaron cosas negativas no sabía a que iba en que iba a trabajar donde iba a dormir cuanto iba aganar en que iba a trabajar como no conocía el sistema del trabajo (riesgo de trabajo cuantas horas voy a trabajar ignoraba que iba tener que desplazarme con frecuencia con alto riesgo en el viaje ETC) por eso es que le pensaría para volver a buscarlo ojala y no se necesite

*Anonymous*

- Date: Oct 14, 2014
- Rating: 5 stars

> Este señor me engañó, me uso, me tuvo trabajando sin sueldo durante 2 meses, el me prometió una visa de turista y al final me dio una visa falsa pegada en el pasaporte y me cobro 35 mil pesos, en la frontera me detuvieron y me metieron a la cárcel, estuve en la cárcel 3 días luego me deportaron y me castigaron de por vida para no obtener una visa, este tipo es de lo peor, no tiene sentimientos y abusa de la gente necesitada y de los trabajadores

*Anonymous*

- Date: ?
- Rating: 5 stars

> Agencia de colocación ante la STPS. Defendió por fraude, abuso y discriminación por estar organizado con sindicato con abogado voluntario para presentar demanda ante PGJ y la STPS. Estamos trabajando con visa y con
Contratados.org helps new and experienced temporary workers to make informed decisions.
The H2A program is growing

In first 9 months of FY2017, more than 160,000 certified (compare to 165,000 in all of FY 2016), up from 48,000 in FY2005.

From FY2015 to FY2016, several states saw significantly large increases in program usage:

- 29% increase in California
- 27% increase in Florida
- 21% increase in Georgia
- 15% increase in Washington
Who are H-2A workers?

**Mexican nationals** represent approximately **94% of H-2A workers (FY 14 and 15)**

Over the five-year period spanning fiscal year 2009 and fiscal year 2013, **96% of H-2A workers were male**, by comparison, women made up approximately 28 percent of farmworkers in the United States in 2011 and 2012.
Sex and Age Discrimination

Atención Álamo y zonas aledañas! Estaremos buscando hombres de 18 a 39 años con experiencia en la cosecha de la Naranja para contratos de trabajo temporal con Visa H2 para Estados Unidos. Interesados deberán poder presentar los siguientes documentos:

- Pasaporte Mexicano (6 meses de vigencia)
- Acta de Nacimiento
- Credencial de Elector (IFE o INE)
- Certificado Médico de Buena Salud
- Carta de No Antecedentes Penales (si pudo obtener)
- Carta de Trabajo y Recibos de Pago para comprobación de experiencia en la Cosecha Naranja, Limón o Citricos
- Visas Anteriores y SSN (sólo si han ido visados antes)
Recruitment Revealed: Fundamental Flaws in the H-2 Temporary Worker Program and Recommendations for Change
Methodology

- In-depth interviews with more than 220 H-2 workers recruited in Mexico
- Surveys of over a dozen migrant advocacy organizations in the United States and Mexico
- Review of thousands of pages of documents produced from requests using U.S. and Mexican transparency laws and mechanisms (FOIA and IFAI)
How does recruitment work?

1. Employer > Recruiter (mex) > Worker
2. Employer > Recruiter (US) > Recruiter (mex) > Worker
3. Employer > Recruiter (US) > Recruiter (US) > Recruiter (mex) > Worker
4. Employer > Recruiter (US) > Worker
5. Employer > Worker
Information vacuum leaves workers vulnerable to abuse

1. Employers, recruiters and their agents charge illegal recruitment fees and fail to reimburse visa, travel and recruitment-related expenses incurred by workers.
2. Employers, recruiters, and their agents often misrepresent terms of employment.
4. Workers arrive to the United States in debt.
Case and Abuse reports