The Future of H-1B Hiring
Leading Developer of Next Generation Wireless Technology

(Past 10 years) Fortune 500s, 100 Best Companies To Work
QUALCOMM H-1B STATS

- 70.6% of our total foreign national population are on H-1B’s.

- Asia H-1B breakout by Birth Country (17.93%)
  - China: 14.3%
  - Korea: 2.44%
  - Taiwan: 1.19%

- India: 70.75%

- Other: 11.32%
FISCAL YEAR 2008 HIRING

• Hired Approx: 2,500 EE’s
• 30% were foreign nationals
• Filed 428 H-1B Cap Cases
• 75% Success Rate

Last 3 Years

(YOY) Foreign National Hires increased by an average of 4.7%
FUTURE OF H-1B HIRING

- Educational Development Programs
- U.S. Immigration Laws
- Economy
Bring the Talent to the Work

OR

Take the Work to the Talent